



**BBS-I**

**Principles of Management**

**Practice Question-2072**

1. Give the concept of Goal succession and displacement with examples.
2. What is goal formulation process? Explain the steps in goal formulation process and the problems in goal formulation process.
3. What is org? explain the types of organization.
4. Explain the emerging challenges of management.
5. What are the basic functions of management? Explain how each of these is related?
6. Explain Mintzberg managerial roles.
7. Explain the principles of management/characteristics of management/skill of managers/levels of manager.
8. Explain Taylor's & Fayol's theory. Explain the contribution of these theory.
9. What is bureaucratic theory? Mention its characteristics and or drawbacks.
10. Explain system and contingency theory. Distinguish between open system and closed system.
11. Explain Hawthorne experiment/behavioral school of thought/human relation thought.
12. Define social responsibility. Identify the areas of corporate social responsibility.
13. Define management ethics. Explain the significance of ethics.
14. Explain the approach to CSR and area of social responsibility of business.
15. Explain the components of Business environment. Why economic environment is most significant?
16. What are the components of internal and external environment?
17. Differentiate between (i) strategic plan and operational plan and between (ii) standing plan and single use plan.
18. Explain planning with its steps, benefits and limitations.
19. Explain quantitative techniques of planning.
20. Explain environmental scanning and its methods.
21. What is decision making? Explain the rational process of decision making.
22. Explain types of decision and draw difference between programmed and non-programmed decision.
23. What is problem solving? Explain problem solving strategies.
24. What is crisis? How it is caused? What methods can be used to manage crisis?
25. What is group decision making? Explain the advantages and disadvantages of group decision making.
26. Explain the quantitative tools for decision making.
27. In the light of emerging new approach discuss the emerging concepts on organizing.
28. Explain HRM system and components of staffing.
29. Distinguish between (i) delegation and decentralization of authority and between (ii) formal and informal org.
30. Explain different approaches to organizing.
31. Explain departmentation and its types.
32. Explain committee organization and matrix organization.
33. Explain the importance and objectives of staffing.
34. Define groups. Explain the stages of group formation.
35. Explain the functions of leadership. What are the functions and qualities of good leadership?
36. Define conflicts. Why they are caused? What are the strategies of conflict management?
37. Define motivation. Distinguish between intrinsic and extrinsic motivation.
38. Compare and contrast Maslow's need hierarchy and Herzberg's two factor theory of motivation
39. Explain the concept of employee participation in management. How can quality of work life and self management work team work as motivating factors?
40. What is communication structure? Explain the major barriers in communication.

41. What are the purposes & steps in communication process?
  42. Explain the concept of MIS and DSS. Explain the role of information in effective control.
  43. Explain the types of control and its usefulness and problems in control.
  44. Define quality. Explain the factors affecting quality.
  45. Describe Deming's principles and techniques of quality management.
  46. What is TQM? Explain the various tools of TQM.
  47. Define globalization. Examine the changing global business scenario.
  48. What are multinational companies? Explain its advantages and disadvantages.
  49. Describe forms and effects of globalization.
  50. Give a brief account of growth of business in Nepal and the major problems faced by Nepalese business.
  51. Give your assessment on the existing management practices in the Nepalese business organization.
  52. What are the major industries in Nepal? Give a brief account of each type of industry.
  53. What do you mean by outsourcing? Explain the advantages and drawbacks of outsourcing.
  54. What do you mean by work force diversity? Explain its advantages and disadvantages.
  55. Define business ethics. Explain its significance.
  56. What do you mean by group decision making? Explain its advantages.
  57. Explain the various approaches to decision making.
  58. What is delegation of authority? Explain the barriers of delegation of authority.
  59. What is network organization? Explain its advantages and disadvantages.
  60. What is mechanistic organization? Explain its advantages and disadvantages.
  61. What is organic organization? Explain its features.
  62. Give the concept of leadership. Explain the qualities of good leadership.
  63. Compare and contrast dual factor theory with need hierarchy theory.
- Very Short Questions:
64. State three major features of an organization.
  65. Give the meaning of unity of command.
  66. Point out two limitations of classical theories of management.
  67. Mention three problems to goal formulation process.
  68. Define social responsibility of business.
  69. Give an example of programmed and non programmed decision.
  70. What is SWOT analysis?
  71. Make a diagrammatic presentation of communication process.
  72. State three characteristics of quality.
  73. State any three methods of globalization.
  74. What is goal displacement?
  75. State three main roles of a manager.
  76. Write four general principles laid down by Henry Fayol.
  77. What do you mean by social responsiveness?
  78. Outline hierarchy of plan.
  79. Prepare a graphic presentation of line and staff organization.
  80. Define self-managed team.
  81. List out three differences between a leader and a manager.
  82. Illustrate wheel network communication.
  83. State three disadvantages of MNCs.